FIRST AID
POLICY

Rationale:

- All children have the right to feel safe and well, and know that they will be attended with due care when in need of first aid.

Aims:

- To administer first aid to children when in need in a competent and timely manner.
- To communicate children’s health problems to parents when considered necessary.
- To provide supplies and facilities to cater for the administering of first aid.
- To maintain a sufficient number of staff members trained with a Level 2 First Aid Certificate.

Implementation:

- At least two members of staff (including at least one administration staff member) to be trained to a level 2 first aid certificate, and with up-to-date CPR, Anaphylaxis and Asthma qualifications.
- The Mask Educator must maintain up to date First Aid training and Anaphylaxis training.
- The MASK room will keep a first aid kit in the room and take it with them when leaving the service.
- A comprehensive supply of basic first aid materials will be stored in a cupboard.
- First aid kits will also be available in classroom, as well as the staff room and administration offices.
- All duty teachers will take a basic first aid bag with them on duty in the yard.
- A confidential up-to-date register located in the first aid cupboard will be kept of all injuries or illnesses experienced by children that require first aid.
- All staff will be provided with infection control training, including the management of blood spills, and a supply of protective disposable gloves will be available for use by staff.
- Minor injuries only (such as scratches) will be treated by staff members on duty, while more serious injuries-including those requiring parents to be notified or suspected treatment by a doctor - require a level 2 first aid trained staff member to provide first aid.
- Any children with injuries involving blood or broken skin must have the wound covered at all times.
- No medication (including headache tablets) will be administered to children without the express written permission of parents or guardians using the appropriate Medications Administration form. (attached)
- Parents of all children who receive first aid will receive a completed form indicating the nature of the injury, any treatment given, and the name of the teacher who provides the first aid. For more serious injuries/illnesses, the parents/guardians must be contacted by the administration staff so that professional treatment may be organised. Any injuries to a child’s head, face, neck or back must be reported to parents/guardian.
- Any student who is collected from school by parents/guardians as a result of an injury, or who is administered treatment by a doctor/hospital or ambulance officer as a result of an injury, or has an injury to the head, face, neck or back, or where the treating first aid teacher considers the injury to be greater than “minor” will be reported on Department of Education Accident/Injury form LE375, and entered onto CASES21.
- Serious injuries, fatalities, or any incident that exposed a person to immediate risk to their health or safety must be reported to the Department of Education Emergency and Security Management Branch immediately on (03) 9589 6266 and WorkSafe on (13 23 60) and on EduSafe and reference should be made by staff to the school’s Incident Management policy.
- Parents of ill children will be contacted by the class teacher or Administration Manager to collect the child from class.

• Parents who collect children from school for any reason (other than emergency or the end of the school day) must sign the child out of the school in a register maintained at the school office.
• All teachers have the authority to call an ambulance immediately in an emergency. If the situation and time permits, a teacher should confer with others before deciding on an appropriate course of action.
• Schools can contact NURE-ON-CALL (on 1300606024) in an emergency.
• All school camps will have at least one Level 2 first aid trained staff member at all times.
• A comprehensive first aid kit will accompany all camps and excursions, along with a mobile phone.
• All children attending camps or excursions will have provided a signed medical form providing medical details and granting teachers permission to contact a doctor or ambulance should instances arise where their child requires treatment. Copies of the signed medical forms to be taken on camps and excursions, as well as kept at school.
• All children attending camps or excursions who require medication will have provided a signed Medications Administration form providing details of medications to be administered and granting teachers permission to administer the medications.
• All children with asthma or diabetes or anaphylaxis are required to present the school with a management plan prepared by their treating practitioners, and to provide the school with the asthma medications, epipens etc needed to implement their plan at school.
• The Administration Manager is to be responsible for the purchase and maintenance of first aid supplies, first aid kits, ice packs and the general upkeep of the first aid room.
• At the commencement of each year, requests for updated first aid information will be sent home including requests for any updated asthma, diabetes and anaphylaxis management plans, high priority medical forms, and reminders to parents of the policies and practices used by the school to manage first aid, illnesses and medications throughout the year.
• General organisational matters relating to first aid will be communicated to staff at the beginning of each year. First aid training and revisions of recommended procedures for responding to asthma, diabetes and anaphylaxis will also be undertaken each year.
• It is recommended that all students have personal accident insurance and ambulance cover.

Administration Manager = Shelly McCormick

After School Care Program National Law and Regulations:

Serious Incidents
National Law: Section 174 National Regulations: Regulations 12,87

Incident, injury, trauma & illness
National Law: Section 174 National Regulations: Regulations 85-87, 168, 177-178, 183

First Aid Kits
National Regulations: Regulations 89, 168

Infectious Diseases
National Regulations: Regulations 4, 88

Evaluation:

• This policy will be reviewed as part of the school’s three-year review cycle.

This policy was last ratified by School Council in....  
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